

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

DoD (and below)

For 4th Quarter 2025 for period ending September 30, 2025

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

Part 1 Complaint Activity

Complaint Activity	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Number of Complaints Filed	0	0	0	0	0	249
Number of Complainants	0	0	0	0	0	243
Repeat Filers	0	0	0	0	0	6

Part 2 Complaints by Basis

Complaints by Basis	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Race	0	0	0	0	0	101
Color	0	0	0	0	0	36
Religion	0	0	0	0	0	7
Reprisal	0	0	0	0	0	119
Sex	0	0	0	0	0	84
PDA	0	0	0	0	0	6
National Origin	0	0	0	0	0	24
Equal Pay Act	0	0	0	0	0	1
Age	0	0	0	0	0	54
Disability	0	0	0	0	0	110
Genetics	0	0	0	0	0	3
Non-EEO	0	0	0	0	0	2

Part 3 Complaints By Issue

Complaints By Issue	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Appointment/Hire	0	0	0	0	0	7
Assignment of Duties*	0	0	0	0	0	0
Awards	0	0	0	0	0	6
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0
Disciplinary Action: Reprimand**	0	0	0	0	0	0
Disciplinary Action: Suspension	0	0	0	0	0	12
Disciplinary Action: Removal	0	0	0	0	0	6
Disciplinary Action: Other Disciplinary Actions**	0	0	0	0	0	27
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	26
Examination/Test	0	0	0	0	0	1
Harassment: Non-Sexual	0	0	0	0	0	144
Harassment: Sexual	0	0	0	0	0	14
Medical Examination	0	0	0	0	0	1
Pay including overtime	0	0	0	0	0	5
Promotion/Non-Selection	0	0	0	0	0	4
Reassignment: Denied/Directed	0	0	0	0	0	2
Reassignment: Directed	0	0	0	0	0	6
Reasonable Accommodation Disability	0	0	0	0	0	42
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	1
Termination	0	0	0	0	0	27
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	14
Training	0	0	0	0	0	2
Other Terms/Conditions of Employment*	0	0	0	0	0	53

Part 4 Processing Time (Complaints Pending During FY)

Processing Time (Complaints Pending During FY)	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Average days in Investigation for all cases pending during FY	0	0	0	0	0	290.64
Average days in Final Action for all cases pending during FY	0	0	0	0	0	76.91
Average days in Investigation with Hearing	0	0	0	0	0	304.47
Average days in Final Action with Hearing	0	0	0	0	0	55.95
Average Days in Investigation without Hearing	0	0	0	0	0	268.11
Average Days in Final Action without Hearing	0	0	0	0	0	104.07

Part 5 Complaints Dismissed or Withdrawn

Complaints Dismissed or Withdrawn	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Total Complaints Dismissed by Agency	0	0	0	0	0	66
Average Days Pending Prior to Dismissal	0	0	0	0	0	267.98
Total Complaints Withdrawn by Complainants	0	0	0	0	0	24

Part 6 Total Final Agency Actions Finding Discrimination

[illegible]

Part 7 Finding of Discrimination by Basis

Finding of Discrimination by Basis	FY 2020 Count	FY 2020 %	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count (thru 09-30)	FY 2025 % (thru 09-30)
Total Number Findings	0		0		0		0		0		5	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	4	80.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	20.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Part 7 Finding of Discrimination by Basis (with Hearing)

Finding of Discrimination by Basis (with Hearing)	FY 2020 Count	FY 2020 %	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count (thru 09-30)	FY 2025 % (thru 09-30)
Findings After Hearing	0		0		0		0		0		5	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	4	80.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	20.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Part 7 Finding of Discrimination by Basis (without Hearing)

Finding of Discrimination by Basis (without Hearing)	FY 2020 Count	FY 2020 %	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count (thru 09-30)	FY 2025 % (thru 09-30)
Finding Without Hearing	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Part 8 Finding of Discrimination by Issue

[illegible]

Part 8 Finding of Discrimination by Issue (with Hearing)

[illegible]

Part 8 Finding of Discrimination by Issue (without Hearing)

[illegible]

Part 9 Complaints Pending from Previous FY By Status

Complaints Pending from Previous FY By Status	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Total complaints from previous Fiscal Years	0	0	0	0	0	126
Total Complainants	0	0	0	0	0	120
Complaints Pending Investigation	0	0	0	0	0	5
ROI issued, pending Complainant's action	0	0	0	0	0	3
Complaints Pending in Hearing	0	0	0	0	0	110
Complaints Pending Final Agency Action	0	0	0	0	0	12
Complaints Pending Appeal with EEOC Office of Federal Operations	0	0	0	0	0	28

Part 10 Complaint Investigations

Complaint Investigations	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	15