Equal Employment Opportunity Data Posted Pursuant to the No FEAR ACT

DoD (and Below)

For 4th Quarter FY 2026 for period ending September 30, 2026)

Notes:
Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.
Starting in FY2022, issues marked with:
* are reported under Other Terms / Conditions of Employment.
** are reported under Other Disciplinary Actions.
Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

Part 1: Complaint Activity

Part 1 Complaint Activity	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 09-30)
Number of Complaints Filed	0	0	0	0	0	195
Number of Complainants	0	0	0	0	0	188
Repeat Filers	0	0	0	0	0	7

Part 2: Complaints by Basis

Part 2 Complaints by Basis	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 09-30)
Disability	0	0	0	0	0	86
Reprisal	0	0	0	0	0	85
Race	0	0	0	0	0	61
Sex	0	0	0	0	0	58
Age	0	0	0	0	0	32
National Origin	0	0	0	0	0	24
Color	0	0	0	0	0	15
Non-EEO	0	0	0	0	0	7
Religion	0	0	0	0	0	5

PDA (Pregnancy Discrimination Act)	0	0	0	0	0	5
Equal Pay Act	0	0	0	0	0	0
Genetics	0	0	0	0	0	0

Part 3: Complaints by Issue

Part 3 Complaints By Issue	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 09-30)
Harassment: Non-Sexual	0	0	0	0	0	97
Reasonable Accommodation Disability	0	0	0	0	0	40
Other Terms/Conditions of Employment*	0	0	0	0	0	40
Disciplinary Action: Other Disciplinary Actions**	0	0	0	0	0	31
Termination	0	0	0	0	0	20
Perf. Eval. / Appraisal	0	0	0	0	0	17
Time and Attendance	0	0	0	0	0	10
Appointment/Hire	0	0	0	0	0	7
Harassment: Sexual	0	0	0	0	0	7
Promotion/Non-Selection	0	0	0	0	0	7
Disciplinary Action: Removal	0	0	0	0	0	6
Awards	0	0	0	0	0	3
Disciplinary Action: Suspension	0	0	0	0	0	3
Reassignment: Directed	0	0	0	0	0	3
Training	0	0	0	0	0	3
Medical Examination	0	0	0	0	0	2
Pay including overtime	0	0	0	0	0	2
Sex-Stereotyping	0	0	0	0	0	1
Telework	0	0	0	0	0	1
Assignment of Duties*	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0

Disciplinary Action: Reprimand**	0	0	0	0	0	0
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Reassignment: Denied/Directed	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0

Part 4: Processing Time (Complaints Pending During FY)

Part 4 Processing Time (Complaints Pending During FY)	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 09-30)
Average days in investigation for all cases pending during FY	0.00	0.00	0.00	0.00	0.00	285.08
Average Days in Investigation (With Hearing)	0.00	0.00	0.00	0.00	0.00	287.83
Average Days in Investigation (Without Hearing)	0.00	0.00	0.00	0.00	0.00	278.94
Average Days in Final Action (All Cases)	0.00	0.00	0.00	0.00	0.00	105.70
Average Days in Final Action (With Hearing)	0.00	0.00	0.00	0.00	0.00	83.04
Average Days in Final Action (Without Hearing)	0.00	0.00	0.00	0.00	0.00	157.53

Part 5: Complaints Dismissed or Withdrawn

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 09-30)
Total Complaints Dismissed by Agency	0	0	0	0	0	28
Average Days Pending Prior to Dismissal	0.00	0.00	0.00	0.00	0.00	56.04
Total Complaints Withdrawn by Complainants	0	0	0	0	0	17

Part 6: Total Final Agency Actions Finding Discrimination

Finding Category	FY 2021 (Count / %)	FY 2022 (Count / %)	FY 2023 (Count / %)	FY 2024 (Count / %)	FY 2025 (Count / %)	FY 2026 Count	FY 2026 Percent
Total Number of Findings	0	0	0	0	0	1	100%
Findings With Hearing	0 / 0.00%	0 / 0.00%	0 / 0.00%	0 / 0.00%	0 / 0.00%	1	100%
Findings Without Hearing	0 / 0.00%	0 / 0.00%	0 / 0.00%	0 / 0.00%	0 / 0.00%	0	0.00%

Part 7: Findings of Discrimination by Basis

Basis	FY 2021–2025 Count (%)	FY 2026 Total Count	FY 2026 Total %	FY 2026 With Hearing Count (%)	FY 2026 Without Hearing Count (%)
Total Findings	0 (0.00%)	1	100.00%	1 (100.00%)	0 (0.00%)
Disability	0 (0.00%)	1	100.00%	1 (100.00%)	0 (0.00%)
Race	0 (0.00%)	0	0.00%	0 (0.00%)	0 (0.00%)
Color	0 (0.00%)	0	0.00%	0 (0.00%)	0 (0.00%)
Religion	0 (0.00%)	0	0.00%	0 (0.00%)	0 (0.00%)
Reprisal	0 (0.00%)	0	0.00%	0 (0.00%)	0 (0.00%)
Sex	0 (0.00%)	0	0.00%	0 (0.00%)	0 (0.00%)
PDA	0 (0.00%)	0	0.00%	0 (0.00%)	0 (0.00%)
National Origin	0 (0.00%)	0	0.00%	0 (0.00%)	0 (0.00%)
Equal Pay Act	0 (0.00%)	0	0.00%	0 (0.00%)	0 (0.00%)
Age	0 (0.00%)	0	0.00%	0 (0.00%)	0 (0.00%)
Genetics	0 (0.00%)	0	0.00%	0 (0.00%)	0 (0.00%)
Non-EEO	0 (0.00%)	0	0.00%	0 (0.00%)	0 (0.00%)

Part 8: Findings of Discrimination by Issue

Issue	FY 2021–2025 Count (%)	FY 2026 Total Count	FY 2026 Total %	FY 2026 With Hearing Count (%)	FY 2026 Without Hearing Count (%)
Total Findings	0 (0.00%)	1	100.00%	1 (100.00%)	0 (0.00%)
Reasonable Accommodation Disability	0 (0.00%)	1	100.00%	1 (100.00%)	0 (0.00%)
Appointment/Hire	0 (0.00%)	0	0.00%	0 (0.00%)	0 (0.00%)
Disciplinary Action (All Types)	0 (0.00%)	0	0.00%	0 (0.00%)	0 (0.00%)
Harassment (Sexual & Non-Sexual)	0 (0.00%)	0	0.00%	0 (0.00%)	0 (0.00%)

Perf. Eval. / Appraisal	0 (0.00%)	0	0.00%	0 (0.00%)	0 (0.00%)
Promotion/Non-Selection	0 (0.00%)	0	0.00%	0 (0.00%)	0 (0.00%)
Reassignment (All Types)	0 (0.00%)	0	0.00%	0 (0.00%)	0 (0.00%)
Termination	0 (0.00%)	0	0.00%	0 (0.00%)	0 (0.00%)
Terms/Conditions of Employment*	0 (0.00%)	0	0.00%	0 (0.00%)	0 (0.00%)
All Other Issues	0 (0.00%)	0	0.00%	0 (0.00%)	0 (0.00%)

Part 9: Complaints Pending from Previous Fiscal Years by Status

Status Category	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 09-30)
Total Complaints from Previous Fiscal Years	0	0	0	0	0	189
Total Complainants	0	0	0	0	0	183
Complaints Pending Investigation	0	0	0	0	0	4
ROI Issued, Pending Complainant's Action	0	0	0	0	0	9
Complaints Pending in Hearing	0	0	0	0	0	131
Complaints Pending Final Agency Action	0	0	0	0	0	45
Complaints Pending Appeal with EEOC OFO	0	0	0	0	0	33

Part 10: Complaint Investigations

Category	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 09-30)
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	14